



FALL 2026

SOLIDARITY

THE MAGAZINE FOR UAW MEMBERS AND OUR FAMILIES

2026

INTERNATIONAL OFFICER ELECTION

OF THE INTERNATIONAL UNION, UNITED
AUTOMOBILE, AEROSPACE, AND AGRICULTURAL
IMPLEMENT WORKERS OF AMERICA





International Union, UAW

PRESIDENT
Shawn Fain

SECRETARY-TREASURER
Margaret Mock

VICE PRESIDENTS
Laura Dickerson
Mike Booth
Rich Boyer

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LaShawn English | 1
Mark DePaoli | 1A
Steve Dawes | 1D
Dave Green | 2B
Brandon Campbell | 4
Mike Miller | 6
Tim Smith | 8
Jimmy Lakeman | 9
Brandon Mancilla | 9A

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Solidarity (USPS 0740610)
Copyright © 2026 by the International
Union, UAW is published annually by
International Union, UAW
8000 E. Jefferson Ave.,
Detroit, MI 48214
(313) 926-5000
uaw.org

Periodical postage paid in Detroit, MI
and at additional mailing offices.

POSTMASTER: Send address changes
to Solidarity House at 8000 E Jefferson
Ave., Detroit, Michigan 48214

ADDRESS CHANGES

Requests for address changes and/or deletion
from the Solidarity magazine mailing list must
first go through the member's local union. The
local union updates the address and sends
it to the International. Printed in USA.

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2026

ELECTION OVERVIEW

2026 INTERNATIONAL OFFICER ELECTION OF THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE, AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

In the following pages, you will see the candidates who have been duly nominated and cleared to run as candidates in the 2026 UAW International Officer Election (“2026 Election”). Candidates had the option of having their information displayed in Solidarity Magazine as part of a slate or individually for the position they are running for. The Monitor has determined the order of the candidates by lot, per the 2026 Election Rules. Here are some important dates for you to keep in mind to make sure your voice is heard in this important election:

June 15–18, 2026 The 39th UAW Constitutional Convention was held, during which Convention delegates nominated candidates for UAW International Office.

On or about August 21, 2026 The first distribution of mail-in ballots to the electorate.

September 23, 2026 Final date by which replacement ballots can be requested from the Election Vendor.

September 30, 2026 Deadline by which members must be in “good standing” in order to have their vote counted in the 2026 Election.

October 5, 2026 Deadline for all ballots to be received by the designated U.S. Postal Facility.

October 6, 2026 Vote tabulation begins (Rosemont, IL).

Please update or confirm your mailing address information with your local union or at myinfo.uaw.org/ as soon as possible. If you are a new member who recently joined our union, you must make sure your local union has your information. If you are not presently in good standing with your local union and wish to participate in the 2026 Election, it is your responsibility to immediately remedy that situation by September 30, 2026, including curing any dues delinquencies, to have your vote counted.

SHAWN FAIN

★ for UAW President ★



RESULTS MATTER. TALK IS CHEAP.

- **Won the largest raises in decades** across multiple sectors, from IPS (American Axle) to Heavy Truck (Daimler Truck) to the Big Three (Stand Up Strike) and far beyond.
- **Shortened wage progressions, ended wage tiers, and restored COLA** across many contracts.
- **Fought against offshoring of manufacturing jobs**, securing billions in new product commitments.
- **Bargained for retirees and won**, when many said it couldn't be done. Improved retiree health insurance benefits.
- **Organized over 80,000 workers across 50+ workplaces**, including a historic first contract at Volkswagen, a first at a foreign-owned Southern auto plant.



OUR PLAN FOR A UNITED UAW

- ★ **END REMAINING TIERS. WIN RETIREE HEALTHCARE.**
- ★ **FIGHT FORCED OVERTIME. MORE TIME WITH FAMILY.**
- ★ **COMBAT AI AND AUTOMATION. PROTECT OUR JOBS.**
- ★ **BARGAIN FOR OUR RETIREES.**
- ★ **SIGNIFICANT WAGE INCREASES, NO MATTER WHAT SECTOR.**
- ★ **GROW THE UNION. MORE MEMBERS = BETTER CONTRACTS.**

GET INVOLVED!
JOIN OUR FIGHT



WWW.UNITEDUAW.ORG

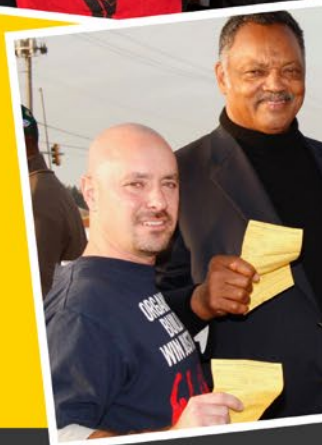
BRANDON CAMPBELL

★ for Secretary-Treasurer ★



BRANDON'S RECORD OF SERVICE

- Hired in at **Chrysler Belvidere Assembly Plant in 1994** and a proud member of Local 1268 ever since.
- Serves on the **IEB Investment Advisory Committee**, helping guide our union's investments.
- The **only Regional Director who manages a complex training center**, the Pat Greathouse Center, hosting over 3,500 members per year. Brandon's stewardship has increased revenue and allowed for major capital improvements, benefiting our members.
- Served the UAW at every level including **elected Committeeperson, elected Local President, Servicing Representative, and first directly elected Region 4 Director.**
- Organized multiple workplaces, secured multiple first contracts. Bargaining, grievance handling, and arbitration experience across sectors including auto, IPS, and TOP.



COMMITMENT TO THE MEMBERSHIP

- ★ **Real financial transparency.** Financial reports must have trends and analysis to inform decision making.
- ★ **Vigilant oversight of our strike and defense fund.** Ensure the fund is invested in accordance with UAW policy, to ensure that it grows responsibly. No excuses.
- ★ **Finally fix our union's outdated data and payment systems.** It's 2026. Our union's systems shouldn't be decades old.
- ★ **Invest in what really matters to our members.** Use our resources to win & enforce the strongest possible contracts & grow our union.



**GET INVOLVED!
JOIN OUR FIGHT**



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LAURA DICKERSON FOR UAW VICE PRESIDENT



STAY INFORMED.
GET INVOLVED.

LAURA FOR UAW VICE PRESIDENT

EXPERIENCED. PROVEN. READY.

- ★ Proud member of UAW Local 600 since 1997.

- ★ Served the union at every level—from three-term elected Unit Chair, to International Servicing Rep, to Assistant Regional Director, to elected Region 1A Director, and now as UAW Vice President.

- ★ Currently overseeing the **National Ford Department** and **Agricultural Implement Department**, where she is working to deliver a strong contract at John Deere in 2027 and is preparing for May 1, 2028 at the Big Three.

- ★ Fierce negotiator with extensive bargaining experience at the unit and national level, across nearly every sector from IPS, Ag Imp, Auto, Higher Education, TOP, and beyond.

- ★ Strong track record of **organizing** parts suppliers at the regional level. Now working to organize in the Ag Imp sector, a first since the late 90s.

THIS FALL, VOTE FOR
**LAURA DICKERSON AND A
UNITED UAW AT UNITEDUAW.ORG**



★ RYAN HIESTAND ★ FOR UAW VICE PRESIDENT

RYAN'S RECORD

- ★ Negotiated over a dozen contracts providing record gains for our members, across the Big Three, IPS, and Aerospace.
- ★ Created the UAW's cutting edge grievance investigation class taught at both Region 2B and Black Lake, strengthening the skills of grievance handlers across all sectors.
- ★ Delivered on job security as Chairperson at GM Marion Metal Center. Negotiated a unique Mechanical Trade Agreement, increasing overtime opportunities for the Core Trades. Negotiated a 2-person Die-Set Agreement to provide job security and investment for the plant.



CURRENT

SERVICING REPRESENTATIVE | UAW REGION 2B

FORMER

SHOP COMMITTEE CHAIRPERSON | UAW LOCAL 977

UAW DISTRICT COMMITTEEMAN | UAW LOCAL 977



THIS FALL, VOTE FOR
**RYAN HIESTAND AND A
UNITED UAW AT UNITEDUAW.ORG**

STAY INFORMED.
GET INVOLVED.





KEVIN GOTINSKY

FOR UAW VICE PRESIDENT



FIGHTING AND WINNING FOR UAW MEMBERS

- Negotiated a first contract at Ultium Cells in Lordstown, more than doubling top pay, from \$16.50 to \$35 an hour by 2027.
- As director of the Stellantis department, led the successful fight to oust disgraced former Stellantis CEO Carlos Tavares, who was trying to ship our jobs overseas.
- Communicated with monthly video updates to the membership, bringing more transparency to the department than ever before.
- Enforced our contractual product commitments and won billions in additional product commitments at Stellantis mid-contract through a member-driven "Keep the Promise" campaign.

KEVIN'S EXPERIENCE

- ★ Joined the UAW in 1991. Proud member of UAW Local 412. Journeyman Electrician.
- ★ Served as a Skilled Trades Servicing Rep and an Electrical Instructor.
- ★ Served as director of the UAW Stellantis Department and Department of EV Strategies.
- ★ Currently overseeing the Aerospace, General Dynamics, Heavy Truck, Transnational, and Retired Workers Departments.

**THIS FALL, VOTE FOR KEVIN GOTINSKY
AND A UNITED UAW AT UNITEDUAW.ORG**

LET'S WIN
TOGETHER
➡➡➡



"I am honored to be nominated for another term as your Region 1A Director. This fall, let's **elect a team** that is committed to **fighting for every single UAW member**, no matter what sector.

Corporations are on the offensive—and we need an **experienced, battle-tested team** to lead us into the fights ahead. Whether it comes to bargaining strong contracts, enforcing our agreements, or growing our union, the choice is simple. I urge every member of UAW Region 1A to **support the United UAW slate.**"

In solidarity,
Mark DePaoli



MARK DEPAOLI

MESSAGE TO THE MEMBERS OF UAW REGION 1A

UNITEDUAW.ORG



STAY INFORMED.
GET INVOLVED.



SCOTT ZUCKSCHWERDT

FOR UAW REGION 1D DIRECTOR



- UAW Member since 1994. Diemaker Journeyman and proud member of Local 659.
- Assistant Director of Region 1D from 2020 to present.
- As a Servicing Rep for over a decade, bargained with more than 40 employers including GM, TOP (Public & Private Sector), & IPS.
- Educated thousands of members in collective bargaining and grievance handling. Organized multiple worksites and led multiple strikes.
- Recently led the fight at American Axle, Local 2093, winning a \$30 wage for all workers by 2030, above the IPS standard.



**"ALL MEMBERS.
ALL SECTORS.
ONE REGION.
I PROMISE TO
HAVE YOUR
BACK." -ZUCK**



**STAY INFORMED.
GET INVOLVED.**



**THIS FALL, VOTE FOR SCOTT
ZUCKSCHWERDT AND A UNITED
UAW AT UNITEDUAW.ORG**

ACTIONS SPEAK LOUDER THAN WORDS

- ★ **Won better contracts across all sectors.** Shows up at bargaining tables and worksites.
- ★ **Expanded education and training** across locals. Renovated a new regional headquarters with education and training capabilities.
- ★ **Listened to retiree concerns.** Added International Area Councils (IACs) and shows up when needed.
- ★ **Improved communication and transparency.** Provides monthly updates about the issues that matter, a first in our region.
- ★ **Rejuvenated organizing.** Added organizers and 12 new units spanning nurses, professionals, and manufacturing workers.
- ★ **An experienced and proven leader** at the local level and as your current Regional Director. Holds a Master's Degree in Organizational Leadership.

DAVE GREEN



**FOR REGION 2B
DIRECTOR**



**DAVE GREEN WAKES UP EVERY DAY FIGHTING FOR EVERY MEMBER,
ACTIVE AND RETIRED. VOTEDAVEGREEN.COM & UNITEDUAW.ORG**

LUCAS DESPAIN

FOR UAW REGION 4
DIRECTOR

LEADERSHIP EXPERIENCE

- Lucas is a 22 year member of UAW Local 865. **Hired in at John Deere Harvester Works as a second tier welder.**
- Elected Steward, Committeeperson, and Chairperson.
- In 2015, **elected co-chair of UAW/Deere Natl. Bargaining Committee.**
- Nearly a decade on staff servicing **Ag Imp, IPS, & TOP** sectors.
- **Supported the 2021 John Deere strike** when UAW members demanded a return to our fighting roots.
- As Assistant Director since 2023, responsibilities include operating the Pat Greathouse Center, where thousands of UAW members are trained each year.

OUR PRIORITIES FOR REGION 4

- ★ **INCREASE MEMBER INVOLVEMENT IN OUR UNION**
- ★ **EXPAND OUR HISTORIC WINS FROM THE LAST 4 YEARS**
- ★ **ORGANIZE MORE MEMBERS AND ENFORCE OUR CONTRACTS**



**STAY INFORMED.
GET INVOLVED.**



UAW Region 6 siblings,

From the Stand Up Strike to the Kill the Cuts movement, we have been building power across Region 6. Together with workers across all sectors of our region, we have **organized new unions**, bargained **standard-setting agreements** through militant and **participatory contract campaign tactics**, and delivered **political change** that benefits all working people.

None of this work happens without a strong team on the UAW International Executive Board that is committed to fighting alongside our members and the entire working class. **That is why it is critical that our region mobilize in support of the United UAW slate this year.**

Together, we've built a movement capable of achieving **power and justice** for working people. Let's join together in solidarity to continue that fight when we vote this fall.

**In solidarity,
Mike Miller**



MIKE MILLER

UNITEDUAW.ORG

MESSAGE TO THE MEMBERS OF UAW REGION 6



***Thank you to all the members of UAW Region 8
who have placed your trust in me.***

Together with the membership, we have accomplished great things. Over the last four years, we have **bargained strong contracts across all our sectors**, from IPS, to Auto, to Aerospace, to Heavy Truck, and beyond. We made history, **organizing and winning a first contract at Volkswagen** in Chattanooga, a first for the UAW. And we've given our members the tools to become more engaged in our great union.

These achievements belong to all of us. But it's going to take a strong team to keep this momentum going. That's why I'm asking Region 8 to **support the United UAW slate** this fall.

**In solidarity,
Tim Smith**



MESSAGE TO THE MEMBERS OF UAW REGION 8

UNITEDUAW.ORG



TIM SMITH

**STAY INFORMED.
GET INVOLVED.**



FELLOW MEMBERS OF UAW REGION 9A,

Thank you for entrusting me with another term as our first directly elected regional director. I'm honored to be in this fight with all of you—but we can't do it alone. **We need to mobilize to elect the United UAW slate this fall.**

Around the country, workers are fighting back against the billionaire takeover of our economy and politics. In the past four years, thousands of members in Region 9A have **built powerful campaigns** to take on our bosses and **win record contracts**. We've fought against corporate greed, layoffs, and funding cuts from union busters at the federal and state levels.

And our example has inspired **nearly 20,000 workers (and counting)** to form and win unions with the UAW in our region. Our region is made up of autoworkers, higher education workers, marine drafters, legal services advocates, casino dealers, cafeteria and child care workers, government employees, museum and movie theater staff, and more.

Together, we've charted a new direction for Region 9A—and we're just getting started. **Let's keep building with a United UAW.**

In solidarity,

BRANDON MANCILLA

MESSAGE TO THE MEMBERS OF UAW REGION 9A



**LET'S WIN
TOGETHER**





RICH BOYER FOR UAW PRESIDENT

THAT'S ME (circled in red) jumping from an old combat plane. I am a proud U.S. Army 82nd Airborne Division paratrooper veteran. 82d Airborne paratroopers are known as the "All-Americans." Our motto is "**ALL THE WAY.**" My years as a paratrooper were among the most important of my life, ranking just below my 45 year marriage (and 2 children) with my love Dar (pictured with me above), and my UAW service to each of you as a trade unionist.

As you may know by now, I have "jumped in" one more time: I am a candidate for UAW International President. For you – my UAW sisters and brothers – I pledge on my sacred honor to fight ALL THE WAY and every day for each of you, for your families, and for our great Union and our great country.

I started my UAW career at Chrysler's Detroit Axle plant when I was elected in 1995-1998 as UAW Local 961 chief steward with responsibilities over production and skilled trades. From 1998 to 2004, I served as elected UAW Local 961 President and led our bargaining committee in reaching and ratifying two agreements. Again from 2007-2010, as President, I bargained and helped ratify another CBA. From 2016 to 2022 I served as Skilled Trades Committeeman at the Local 140 Warren Truck, where I successfully bargained two skilled trades agreements. I have served on standing committees of our Union at the Local and regional levels.

In 2022, I took on the entrenched and long-established Administrative Caucus. Without the need of a run-off, I was elected International Vice-President in our Union's first ever one-member one-vote election. Since then, I have continued to fight for our membership Union-wide, with special focus both on our Competitive Shops/IPS and Stellantis (Chrysler) sectors, where I am Director. In 2023, I led the Stellantis national negotiations and was an integral part of the Stand-up Strikes. I led the strikes at UAW Local 12 Toledo Jeep, Local 1248 Mopar, and at Local 1700 Sterling Heights Assembly plant. At the start of each of these three strikes, I was at the gate and on the picket line. I have worked hard for our members both in bargaining and in supporting organizing UAW-wide. I will continue to do so, ALL THE WAY.

Along with Secretary-Treasurer Margaret Mock, I have resisted the wrongful acts of the Shawn Fain administration over the last three years. Fain's Administration now seeks reelection and membership approval of the actions it took at our June Convention to break years of past promises to return dues to 2 hours per month and cut International Union bloat. (In the lead up to the 2026 Convention, I proposed that dues be immediately reduced to 2 hours per month, effective August 1, 2026. I further proposed that future diversions from our Strike Fund would require a 2/3 vote of the International Executive Board.) **RESPECT FOR THE MEMBERSHIP MEANS TAKING NO MORE IN DUES THAN IS NECESSARY. THIS IS NOT A NEW POSITION FOR ME.** In 2014, while serving as a delegate to the UAW Constitutional Convention, I spoke up strongly against the ruling Administrative Caucus's decision to raise our Union Dues to 2.5 hours per month, which the International promised would be reversed once the Strike Fund balance reached \$850 million. **BUT AT OUR JUNE 2026 CONVENTION THAT PROMISE WAS BROKEN THROUGH A CONSTITUTIONAL CHANGE THAT MOVED THE \$850 MILLION GOALPOST TO \$1.3 BILLION.** Oh, and President Fain has cut not costs either. Just the opposite is true. See uawtransparencyproject.com.

IF ELECTED AS YOUR PRESIDENT, I PLEDGE TO:

- CALL FOR A SPECIAL CONVENTION TO AMEND OUR CONSTITUTION TO (a) IMMEDIATELY REDUCE DUES TO 2 HOURS PAY PER MONTH (with similar public sector dues reductions) and (b) GIVE MORE POWER TO UAW LOCALS;
- CUT OVERSPENDING BY THE INTERNATIONAL UNION AND END THE HIRING OF NON-UAW MEMBERS AT EXCESSIVE SALARIES (Example: in 2020, there were 35 International Union "Administrative Assistants"; by 2025 the number of those highly-paid positions grew to 58);
- FOCUS THE FUNDS OF THE INTERNATIONAL ON BARGAINING AND ORGANIZING, NOT PAYING HIGH SALARY NON-MEMBER SPIN DOCTORS AND OTHERS ON THE FAIN STAFF (one of many examples: non-member Jonah Furman, a close Fain aide, was paid \$187,684 for full-time spin doctor work in 2025, while working remotely from his home in suburban Chicago, where he also performs with his "indie" band "Krill 2.") NOTE: The Fain/Furman Communications Department had 16 "Public Relations Specialists" in 2025, up from 4 in 2020.

WITH RESPECT, I ASK THAT YOU VOTE FOR ME – RICH BOYER – AS YOUR NEXT UAW PRESIDENT



Brothers, Sisters, and Siblings,

Thirty-two years ago, I walked into Chrysler's Detroit Axle Plant as a UAW member ready to work, ready to learn, and ready to serve. I never imagined that one day I would have the honor of serving as your International Secretary-Treasurer.

But one thing has never changed, I have never forgotten where I came from.

- ★ I come from the shop floor
- ★ I come from Local Union meetings
- ★ I come from standing shoulder to shoulder with working people who depend on their livelihoods, their families, and their futures.

Today, with gratitude and determination, I am proud to announce that I am seeking re-election as your UAW International Secretary-Treasurer.

The members did not elect me to look the other way.

The members elected me to lead.

Even when I faced opposition and lost assignments because I questioned how member's dues dollars were being spent, I refused to back down. I stood firm for transparency, accountability, and the responsible stewardship of your money. The findings contained in the Monitor's 12th, 13th and 14th Reports reaffirm my commitment to doing what is right for the membership.

Together, we have strengthened our union's financial future, including helping grow the Strike & Defense Fund beyond \$850 million while protecting the resources entrusted to us.

- ✓ I am running because our work is not finished.
- ✓ I am running because transparency matters.
- ✓ I am running because accountability matters.
- ✓ I am running because democracy matters.
- ✓ I am running because every member deserves leaders who will protect what belongs to them.

Throughout my career, I have never been afraid to do difficult work. Whether holding employers accountable, protecting the financial integrity of our union, or standing firm in defense of our constitutional responsibilities, I have always believed that leadership is not about convenience-



THIS CAMPAIGN IS ABOUT...

Every member who gets up before sunrise, every retiree who helped build this union, and every future member who will depend on the decisions we make today.

I ask for your support, your trust, and your vote so we can continue to build this union together.

MY COMMITMENTS

IF RE-ELECTED AS YOUR UAW INTERNATIONAL SECRETARY-TREASURER I PLEDGE TO:

- ✓ Advance constitutional amendments that restore and strengthen the authority of our Local Unions, empowering members and bringing decision-making closer to the membership.
- \$ Reduce unnecessary International Union spending and promote responsible, transparent stewardship of members' dues dollars.
- ✓ Refocus International Union resources on their core mission: supporting collective bargaining and organizing efforts.

★ ★ ★ ★ ★ MY PROMISE TO UAW MEMBERS

- ★ EMPOWER LOCAL UNIONS
- ★ CUT OVERSPENDING
- ★ PUT RESOURCES BACK INTO BARGAINING
- ★ BUILD FOR THE MEMBERSHIP
- ★ ACCOUNTABLE TO THE MEMBERSHIP
- ★ FIGHTING FOR THE MEMBERSHIP

RESULTS THAT *Matter*

- ✓ Helped secure a historic BCBSM/BCN contract that eliminated permanent tiers, increased wages, protected healthcare, and strengthened job security.
- ✓ Implemented the Membership Department
- ✓ Established the International Union's budget framework
- ✓ Implemented ACH strike pay for our members
- ✓ **And Much More**

These highlights are just a glimpse of what I've been able to accomplish as your Secretary-Treasurer. Every achievement has been driven by core values: service, integrity, transparency, accountability, and an unwavering dedication to all UAW members, both active and retired.

SCAN TO SUPPORT



FB: Mock
Rock With Mock



WEBSITE:
RockWithMock.com



**EXPERIENCED.
DEDICATED. TRUSTED.**
PROTECTING MEMBERS' DUES.
FIGHTING FOR OUR FUTURE.

In Solidarity.

Margaret Mock
Candidate for Re-Election
UAW International
Secretary-Treasurer



A Proud UAW Member
Proudly Serving the UAW Membership

Honored to have served with the
2023 UAW General Motors Top Committee,
UAW General Motors Department
and others to secure the
2023 UAW-GM National Agreement

Secured Billions in Additional
Investments from General Motors

Working with political leaders
to secure laws and language
to protect the Working Class

Leadership with proven experience!
Dedicated to the UAW Membership!
Proud UAW Member for 35 Years!



Scan the QR Code
To visit Mikeboothuaw.org

COMMITTEE TO RE-ELECT

Mike Booth

International UAW Vice President



ERIC FLEMING

3 TERM UAW LOCAL 7 PRESIDENT

CANDIDATE FOR
**UAW INTERNATIONAL
VICE-PRESIDENT**



TOP PRIORITIES



TRANSPARENCY

TO RESTORE THE TRUST
WITHIN OUR UNION

We will shine a light on
decisions, finances,
and priorities—because
trust is earned through
openness and
accountability.



EQUAL REPRESENTATION

ACROSS ALL SECTORS

- Big 3 Automakers
 - Independent Parts Suppliers
 - Gaming
 - Technical Office Professionals
 - Health Care
 - Higher Education and beyond.
- Resources, Support, & Attention
for success in every sector!



ELEVATING COMMUNICATION

TO KEEP MEMBERS NOT JUST
INFORMED BUT INVOLVED

We will build stronger
two-way communication
so every member has a voice—
and a role in shaping
our union's future.



BARGAINING STRONG CONTRACTS

WE WILL STRIKE IF PROVOKED,
BUT MY 1ST PRIORITY IS TO KEEP
YOU WORKING TO PROVIDE FOR
YOUR FAMILIES.

Strong contracts. Good jobs.
A better future. That's the
standard we will
never compromise.

I WILL FIGHT FOR:

- ✓ STRONG ENFORCEABLE CONTRACTS
- ✓ RESTORING TRUST AMONG MEMBERS
- ✓ JOB SECURITY
- ✓ RETIREMENT BENEFITS
- ✓ REAL REFORM
- ✓ I WILL FIGHT FOR YOU!

“ THIS UNION
BELONGS TO ITS
MEMBERSHIP.

As your next Vice President
know that I don't work for
the International,

**I WORK FOR
YOU!** ”

★ A VOICE for EVERY MEMBER ★ A VISION for EVERY SECTOR ★ WE ARE ONE ★



SCAN TO
SUPPORT
ERIC FLEMING
FOR UAW INTERNATIONAL
VICE-PRESIDENT



Elect Eric Fleming UAW Vice President



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That's the Fleming Advantage.

★ ★ ★



TRICIA GEIGER

FOR UAW PRESIDENT • 2026

***A True Unionist.
A Stronger Union.***

PREPARED • DEMOCRATIC • ACCOUNTABLE

ABOUT TRICIA

- ✓ 20 years as a proud UAW member
- ✓ Out of GM Local 651 in Flint, Michigan
- ✓ Currently a member of Local 977
- ✓ Nearly 10 years as International Servicing Representative in Region 2B
- ✓ Experience in advanced grievances, contract negotiations, strikes, a lockout, organizing, and facilitation
- ✓ Degree in Union Leadership and Administration
- ✓ Graduate certificate in Strategic Corporate Research from Cornell

MY PLATFORM

- ✓ Clean Governance & Institutional Reform
- ✓ Bargaining: Preparing for the Fights Ahead
- ✓ Staff & Local Leader Development: Building a Culture of Preparation
- ✓ Reimagining National Political Action & CAP
- ✓ Healthcare: Bargaining, Standards & the Issue Campaign
- ✓ Internal Campaign Finance Reform & Union Election Integrity
- ✓ Retiree Dignity & Continued Voice
- ✓ Organizing: Growing Our Power

"Let's write solidarity's next chapter together."



FIND OUT MORE AND GET INVOLVED AT:
geiger4uawpresident.com

LIKE, SHARE, FOLLOW:

FACEBOOK • INSTAGRAM • TIKTOK



SCAN TO VISIT
WEBSITE



BRIAN KELLER

— FOR UAW PRESIDENT —



RESTORE TRUST. RESTORE ACCOUNTABILITY. RESTORE MEMBER POWER.

ABOUT BRIAN



U.S. NAVY VETERAN

Proudly served our country from **1989–1993**.



CHRYSLER/Stellantis EMPLOYEE

Hired in **1999**. Over **25** years of building quality vehicles and standing with working people.



UAW LOCAL 1248 MEMBER

Former Union Steward and Chairman. A strong voice for members on the shop floor and in the union.



OUTSPOKEN. INFORMED. PRINCIPLED.

An outspoken critic of corruption and leadership shortcomings. Communicates directly with members and educates on the workings of the UAW—our Constitution, finances, contracts, and democratic rights.



COMMITTED TO WHAT MATTERS

Fighting for transparency, accountability, and leadership that answers to the membership—not the other way around.



FAMILY AND VALUES

Married to my wife, **Melissa**, for more than **24** years. Family, integrity, hard work, and union solidarity guide everything we do.

★ DAY ONE PRIORITIES ★

1



RESTORE TRANSPARENCY

Open, honest communication and timely reporting to the membership. No secrets. No backroom deals.

2



PROTECT MEMBER RIGHTS

Defend our constitutional rights, contractual rights, and the right to a voice in how our union is run.

3



STRENGTHEN FINANCIAL ACCOUNTABILITY

Every dollar collected from members must be spent responsibly, wisely, and transparently. Members have the right to know.

4



END RETALIATION AND FEAR

Build a culture where members, activists, and staff can speak up, organize, and serve without intimidation.

5



SUPPORT EVERY SECTOR

Auto, parts, skilled trades, higher education, healthcare, public sector, administrative, retirees, and future members—we are all one union.

6



IMPLEMENT MEANINGFUL REFORM

Stronger ethics, real oversight, democratic participation, and accountability at every level of our union.

— WHY I'M RUNNING —

The UAW belongs to the membership.

Our union is strongest when members are informed, engaged, and respected. We need leadership that communicates openly, protects member rights, safeguards union resources, and remains accountable to the rank-and-file.

I am running for UAW President because I believe we can build a stronger, more transparent, and more democratic union that serves every member in every sector.

★ THE UNION BELONGS TO THE MEMBERS ★

EVERY MEMBER • EVERY LOCAL • EVERY SECTOR

A STRONGER UAW BEGINS WITH INFORMED MEMBERS, TRANSPARENT LEADERSHIP, DEMOCRATIC PARTICIPATION, AND ACCOUNTABILITY TO THE RANK-AND-FILE.



EMAIL

briankeller4uawpresident@gmail.com



LEARN MORE

briankeller4uawpresident.com



FOLLOW

Brian Keller for UAW President

PAID FOR BY BRIAN KELLER FOR UAW PRESIDENT



MOONEY FOR PRESIDENT

ONE UNION. ONE FAMILY. ONE FIGHT.



CAMPAIGN PROMISES

01

Launch UAW CARES

A powerful new plan that uses our collective buying power to dramatically **LOWER** out-of-pocket **HEALTHCARE COST** for **ALL** retirees and eventually all UAW members (optional).

02

7-7-7 401k Plan

Fully vested from day one with zero restrictions so you control your investments, along with **FREE** financial education to help **YOU** build real generational wealth.

03

Protect Our Jobs from AI

I will **LEAD THE FIGHT** against unchecked AI and automation that threatens our jobs. We must secure strong contract language, retraining programs, and ensure our members share in the productivity gains so technology works for us & not against us.

04

End the Unfair SSI Offset

No more cutting benefits at age 62. Retirees will keep the full benefits they earned for life. We will fight to eliminate this outdated provision in the next Big 3 contract to protect our legacy & Tiered members and to **INCREASE THE PENSION YOU EARNED!**

I will fight every single day to represent all UAW members equally, no second-class members, no favorites, no exceptions. From the shop floor to the classroom, from Big 3 to IPS, from active workers to retirees, **EVERY** voice will matter.

Greg Mooney

Vote Greg Mooney for President

Website: mooneyforpresident.com

Email: mooneyforpresident@outlook.com

#MooneyForPresident



JOIN THE

MOVEMENT ON FACEBOOK



POWER TO THE RANK AND FILE!

WILL LEHMAN FOR UAW INTERNATIONAL PRESIDENT



**THE BUREAUCRACY CANNOT BE REFORMED.
IT MUST BE ABOLISHED.**

WHY I'M RUNNING

I'm Will Lehman, a Mack Trucks worker in Macungie, PA, running for International President of the UAW. The aim is not to swap one Solidarity House official for another, but to abolish the bureaucracy and transfer power to the rank and file.

These are not normal times. Workers face mass layoffs from automation and speedup. Elon Musk has become history's first trillionaire while inequality hits record highs and prices soar. The oligarchy that controls both parties answers our anger with violence, war and attacks on our rights.

The UAW acts as a union in name only. It holds \$1.25 billion in assets. Some 470 officials make over \$100,000 — Shawn Fain

takes \$270,000, six times the average member — and the apparatus just voted itself a raise as it collaborates with management to impose concessions.

We will build rank and file committees — democratic organizations controlled by workers ourselves, restoring power to the members in the factories, hospitals, schools and workplaces where it belongs.

We as workers have enormous power. Without us, nothing moves. We must reject the bureaucracy's nationalism and trade war and unite workers across borders — we have the same interests and the same enemies the world over.

MY CAMPAIGN DEMANDS

→ **50% WAGE INCREASE + COLA**

→ **ABOLISH THE TIER SYSTEM**

→ **DEFEND DEMOCRATIC RIGHTS**

→ **30 HOURS WORK FOR 40 HOURS PAY**

→ **TRIPLE-RATE OVERTIME**

→ **FULL HEALTH INSURANCE**

→ **ZERO LAYOFFS + REHIRE ALL LAID-OFF WORKERS**

→ **WORKER CONTROL OF SAFETY**

→ **GUARANTEED PENSIONS FOR ALL WORKERS & RETIREES**

WillForUAWPresident.org

f @WillForUAWPresident

X @WillforUAWpres

▶ @willlehman810

🎵 @will.lehman



SECRETARY-TREASURER CANDIDATE



Goals and Initiatives

Make sure all sectors and retirees have a voice and that their voice is heard.
 Financial Transparency with all reporting
 Accessible Training for all Financial Officers
 Auditor outreach program.
 Team Building with all Departments under the Office of the Secretary Treasurer.
 Reinventing a sustainable culture of leadership for International Staff, Local Unions, and Retirees
 I will make sure all verified vendors are compensated in a timely manner.
 Create a Dues structure for all UAW employees outside of specialists.
 Get ahead of Artificial Intelligence (AI) to protect our jobs.
 Create our own union reporting software that will save local unions thousands of dollars.
 With your support and vote we can do this together.



Education and Experience

Masters Degree CMU
 BS Business Administration WSU
 Millwright Journeyman
 UAW Auditor
 Assistant Director Auditing & Accounting
 Elected Financial Secretary (2 Terms)
 Elected Trustee
 22 Financial Certifications
 LM and 990 Experience
 IRS Compliance Training
 Financial Freedom Summit Organizer
 Education Coordinator - Region 1
 Black Lake Facilitator

ELECT
RONKE
"ROC"
CIERS
UAW SECRETARY TREASURER



DONATE



I am asking for your Prayers, Support and Vote for
 UAW Secretary-Treasurer

I will bring Experience, Accountability & Results to the IEB and the membership.
READY DAY ONE.

A Message from Ronke "Roc" Ciers

"Sisters and Brothers, for more than 26 years I have stood shoulder-to-shoulder with you as a dues-paying union member. I am running for UAW Secretary-Treasurer because our membership deserves absolute transparency, unwavering fiscal responsibility, and a leader who answers strictly to you. This campaign is not about me, it is about you, the membership. It is about empowering our members and securing the future of our union. My experience as an Auditor, Assistant Director in Accounting, and a two-term Financial Secretary gives me the experience to do an effective job day one. Let us build a stronger, more transparent UAW together."

Ronke "Roc" Ciers
 Proud UAW Member

Leadership

Qualified

Structure

Stability



www.rocciers.com

[electrocciers](#)
[Roc Ciers](#)



VICE PRESIDENT CANDIDATES



VOTE RACHAEL DICKINSON

INTERNATIONAL VICE PRESIDENT

Fearless leadership for all members across all sectors.



Brothers and Sisters, I am honored to serve as President of Local 6000—the largest UAW Local in Michigan—representing more than 16,000 active public sector employees and more than 16,000 retired members. My degree in Business Administration has proven valuable in serving members across 19 different government departments, each with its own unique bargaining issues.

Sector Breadth and Future Focus

Today, non-manufacturing is our fastest-growing sector. Every Region has members in government, higher education, health care, engineering, insurance, arts, media, entertainment, and other non-manufacturing fields. It's time to recognize this great union as the **Union for All Workers**.

Vision and Leadership

We need fearless fighters to unify our leadership and energize the membership. Winning social and economic justice requires all of us acting in each other's best interests. I am a trade unionist who will provide vigilant, progressive, and aggressive leadership to ALL members across ALL sectors. I will be an independent officer who is never afraid of being held accountable to the membership or of upholding our Constitution. I vow not to rubber-stamp anything.

Experience and qualifications

Experience overseeing multiple departments provides the strategic oversight essential for this role. In addition to union administration: negotiations, arbitration, education, fiduciary responsibilities, and organizing new members. I bring unmatched qualifications, a strong work ethic, dedication, and professionalism, and I will always put our members first.

I respectfully ask for your vote for Vice President of the International UAW.

In Solidarity,
Rachael Dickinson

Dickinson4UAWVP@gmail.com

Scan to learn more



Vote **Matt Slade** **FOR VICE PRESIDENT**



Scan the code to donate and sign up for campaign updates

Hello, brothers and sisters of our great Union. I am honored to be running for one of the three Vice President positions on our international executive board.

I have spent 26 years in our union. I was a shop chairperson for 13 years, and a servicing rep for the last 8. I have seen the challenges our union faces, and I know that it will take more than just a good leader to build what we need. From securing our pensions to winning for IPS, Competitive shops, Technical & Professional units, as well as the Big Three, we need a bold, transformative vision. And, we need a plan to win.

I know that a leader's job is not to create power, but rather to help our membership discover the power we already have. That is why, as Vice President, I intend to collaborate across the membership, local leadership, and the International to create the vision and plan necessary to secure our future and raise the standard for all.

CAMPAIGN PRIORITIES

01 **Raising the Standard**

The Big Three are outsourcing jobs to the Independent Parts and Suppliers with the intention of lowering standards across the industry. Technical and Professional units across our sectors are facing a similar problem due to the introduction of AI and reckless budget cuts, especially in higher education. It is time to focus on building power across our union to raise the standard for all.

02 **Retirement Security**

People need to be able to retire in dignity. Because of companies and weak politicians, our retirees, and in turn, our futures are at stake. We need to secure our pensions and apply COLA to current and future pensions. Where our retirees rely on 401(k)s, we need to fight for straight contributions to those funds.

03 **Getting Respect Back**

For too long, management has treated our negotiations as one-sided, it's time to make our members' voices heard. We need to take back our seat at the table. This means helping the locals' leadership train, mentor, and develop membership to enforce the contract, win grievances, and secure the future of our union.

04 **Collaboration**

This is your union and we need to start acting like it. We are entering a turbulent period for both our union and our country, and to weather it we need a robust, democratic union. This is why we need to collaborate across the local leadership, staff, and membership to create programs that foster ideas and pathways for us to build our power.

electmattsladeuawvp@gmail.com

VICE PRESIDENT CANDIDATES



MIKE TURNER
UAW VICE PRESIDENT
FIGHT LIKE MIKE!

QR Code: 

ALBUQUERQUE CHAPTER
© 2024 UAW

Illustration of red boxing gloves.

Background features a large UAW gear logo and a portrait of Mike Turner in a red plaid shirt.

KISHA RICHARDSON

EXPERIENCE ACROSS EVERY SECTOR OF OUR UNION



Licensed Attorney • Tier 2 • Third-Generation UAW Member
IPS. Gaming. Automotive. International Union

IPS – UAW Local 235 (American Axle & Manufacturing) | 1994–2007

- Appointed Education & Training Representative
- Appointed Medical Transition/Job Placement Representative (PQX)
- Appointed Suggestion Representative
- Elected Guide, Alternate Delegate, and Bylaws Committeeperson

AUTOMOTIVE – UAW Local 12 (Stellantis Toledo Assembly - Tier 2) | 2014–Present

- Elected Committeeperson
- Elected Delegate to the 37th Constitutional Convention
- Elected Chief Steward

GAMING – MGM Grand Detroit (Teamsters) | 2007–2012

- Customer Service
- Conflict Resolution

INTERNATIONAL UNION – UAW Stellantis Servicing Representative (2020–2024)

- Recovered nearly \$1 million in grievance back pay
- Subcommittee Lead for 2023 National Negotiations

Office of the UAW Secretary-Treasurer | Chief of Staff (2025–Present)

- Helped develop the first UAW International Union budget
- Oversaw Financial Officers Conference planning
- Directed logistics for the 39th Constitutional Convention
- Experience in handling the day-to-day operations on the International Secretary-Treasurer's Office

Top Administrative Assistant (2024–2025)

- Assisted in oversight responsibilities involving Union finances and service marks.
- Managed Accounting - Auditing and Strike Assistance- Service-Mark- Union Plus

Fighting for the Members of Yesterday, Today, and Tomorrow.
Experience You Can Trust. Results You Can Measure.

Keep the faith.

 Kisha_Richardson_for_UAWVP  Kisha Richardson for UAW Vice President  www.kisharichardsonuawvp.org



KISHA RICHARDSON
FOR
UAW | VICE PRESIDENT

EXPERIENCE | REPRESENTATION |  ACCOUNTABILITY | RESULTS

VOTE TONY TOTTY

= FOR UAW VICE PRESIDENT =



Mr. Tony Totty

EXPERIENCE. INTEGRITY. RESULTS. THAT'S HOW WE WIN.

LEADERSHIP THAT DELIVERS
I have been elected to three terms as President of UAW Local 14 and have held many positions in our union. As part of a successful bargaining team, I have helped negotiate contracts that delivered gains for our members.

A VOICE FOR WORKING FAMILIES
I have represented UAW Members on the national stage, speaking before Congress and appearing on national news programs to advocate for working-class families.

READY FOR THE FIGHT AHEAD
Our union needs experienced, creative, and determined leadership that will fight to protect jobs, secure employment levels, demand true dignity on the job, with healthcare in retirement.

★ FOUGHT FOR UAW MEMBERS ★ MY WHOLE CAREER! ★

- ✓ 3 TERM PRESIDENT LOCAL 14
- ✓ TOLEDO AREA CAP COUNCIL PRESIDENT
- ✓ UAW/GM SUB-COUNCIL 3 CHAIRMAN
- ✓ BARGAINING EXPERIENCE
- ✓ WELL VERSED WITH CONTRACTUAL LANGUAGE

- ✓ BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION
- ✓ WILL NEGOTIATE SECURE EMPLOYMENT LEVELS TO SAVE JOBS

PLEASE VISIT MY WEBSITE AT
TONYTOTTY.COM




I AM THAT CHANGE.



I AM ROBERT WRIGHT

★ 4-TERM COMMITTEEMAN ★

- ✓ SHOP CHAIRMAN
STELLANTIS HQ, AUBURN HILLS
- ✓ STELLANTIS COUNCIL
SUB-COMMITTEE CHAIRMAN
MISCELLANEOUS GROUP
- ✓ UAW LOCAL 212
EXECUTIVE BOARD MEMBER

RUNNING TO BE YOUR NEXT UAW VICE PRESIDENT



I am Robert Wright, a four-term Committeeman from UAW Local 212 and current Shop Chairman at Stellantis Headquarters in Auburn Hills. Since starting my career in 2011, I have worked in Pilot Operations, experienced layoffs and transfers, and spent several years at SHAP Local 1700 before returning back to Pilot. These experiences have given me a deep understanding of the challenges our members face every day, especially our two-tier workers.

I am running to be one of the UAW's three elected Vice Presidents because I believe our members deserve stronger representation, greater transparency, and leadership that will fight for every worker. I am committed to protecting the gains won since 1935 through generations of struggle, including the historic 2023 Stand-Up Strike, while continuing to push for more.

I will advocate for all UAW members, across every sector, workplace, and bargaining unit. Our union is strongest when every member is represented, respected, and valued. I will fight for retirement security, stronger benefits, defined pensions, retiree healthcare, and a better future for every generation of UAW workers.

With experience on the shop floor, in negotiations, and in leadership roles, I am ready to stand up for this generation of UAW workers and help move our union forward.

“The strength of this union has always come from its members. The power to create change is in the palm of our hands. Our generation is the change we’ve been waiting for.”

— Robert P. Wright

WE ARE THAT CHANGE.

I AM ROBERT WRIGHT, AND I'M RUNNING TO BE YOUR NEXT UAW VICE PRESIDENT!

- ✓ ONE UNION.
- ✓ ONE FIGHT.
- ✓ ONE FUTURE.

REGION 1 DIRECTOR CANDIDATES

Mark Taylor for Region 1 Director



FOR MORE THAN 30 YEARS I HAVE BEEN A PROUD UAW MEMBER. FOR 27 OF THOSE YEARS, I HAVE PROUDLY SERVED UAW MEMBERS IN ELECTED AND APPOINTED POSITIONS.

I BELIEVE OUR BEST DAYS ARE AHEAD OF US, AND I WILL LEAD WITH HONESTY, INTEGRITY, AND AN UNWAVERING COMMITMENT TO THE MEMBERS OF REGION 1.

Service: UNITED STATES ARMY

- U.S. ARMY VETERAN

Appointed: INTERNATIONAL STAFF

- COORDINATOR
- ASSISTANT DIRECTOR

Elected: UAW LOCAL 140

- 2 TERMS CHIEF STEWARD
- COMMITTEE PERSON
- VICE PRESIDENT
- PRESIDENT



I've spent decades standing alongside UAW members solving problems, fighting for safer workplaces, protecting jobs, and serving at every level of our union.

Most recently, I spent the last year working side by side with our members on the assembly line.

I know the challenges our members face because I've lived them. I understand the pressures of the job, the importance of strong representation, and the need for leadership that listens before it leads.

As your Region 1 Director, I will bring experienced leadership, stronger representation, expanded education and training, meaningful community engagement, and a stronger accountability to our retirees.

If you're looking for a Region 1 Director who will show up, listen, and be a strong voice for our members at the International Executive Board, I respectfully ask for your vote. Every decision I make will be guided by what's best for the membership.

Experienced Leadership. Proven Commitment.

Mark Taylor

Candidate for UAW Region 1 Director

[MarkTaylorForUAW Region 1 Director Facebook](#)



marktaylorforrd1.com

REELECT LASHAWN ENGLISH

FOR UAW REGION 1



**THE DIRECTOR
THAT IS
EVERYWHERE**

- ★ **Brought every sector to the table** — fought for strong contracts and provided support, no matter what sector.
- ★ **Supported the Stand Up Strike** helping win wage increases of up to 30%, COLA, profit sharing, and faster wage progression.
- ★ **Increased participation and engagement** in Women's, Veterans, Civil & Human Rights, Community Service, Chaplaincy, and Skilled Trades programs.
- ★ **Increased member access** to training, education, and union resources.
- ★ **Opened the doors for retirees** and increased retiree participation in Region 1 events, programs, and activities.
- ★ **Secured organizing victories** and brought thousands of new members into our union.
- ★ **Remained accessible to members** by showing up at local unions, plant gates, negotiations, rallies, & community events.
- ★ **Modernized the Region's communication strategy**, keeping members in the loop.

She Showed Up. She Listened. She Delivered.



**STAY INFORMED.
GET INVOLVED.**



**THIS FALL, VOTE FOR LASHAWN ENGLISH
AND A UNITED UAW AT UNITEDUAW.ORG**



UAW REGION 1D DIRECTOR CANDIDATE

★
LOCAL 598 • FLINT ASSEMBLY • 20+ YEAR UAW MEMBER
4TH GENERATION GM • 3RD GENERATION UAW

A VOICE FOR EVERY LOCAL. A CHAMPION FOR EVERY MEMBER.

From IPS and Competitive Shops to Public Sector, Higher Education, Nonprofits, and our traditional manufacturing locals, Region 1D is strongest when every member has a seat at the table and a voice in our union.

I JOINED MY FIRST UNION AT 15.

As a Kroger employee, I served as a Shop Steward and Bargaining Committee Member. After joining the UAW, I served as an Alternate Committee Person and Election Committee member. That experience taught me the value of member involvement—and I've carried that commitment throughout my union career.

MY PRIORITIES

- ✓ CHAMPION NON-TRADITIONAL LOCALS
IPS • Competitive Shops • Public Sector
Higher Education • Nonprofits
Technical & Professional Workers
- ✓ STRONG CONTRACTS AND REAL WAGE GROWTH
- ✓ ELIMINATE TIERS AND PROTECT FUTURE GENERATIONS
- ✓ STRENGTHEN STRIKE BENEFITS AND STRIKE READINESS
- ✓ DEFEND PENSIONS AND RETIREE HEALTH CARE
- ✓ INCREASE TRANSPARENCY AND ACCOUNTABILITY
- ✓ INVEST IN ORGANIZING AND MEMBER EDUCATION
- ✓ PUT MEMBERS FIRST—ALWAYS



EVERY LOCAL.
EVERY MEMBER.
EVERY VOICE.



VOTE DAVE
FOR 1D DIRECTOR

★ ONE REGION. ONE UNION. ONE FIGHT. ★



LEARN MORE
davefor1d.com



A STRIKE IS A TOOL. AN INFORMED MEMBERSHIP IS OUR REAL STRENGTH.

Every member deserves a voice. Every local deserves representation. Every elected leader should be accountable to the membership.

TONY
MANN
for **REGION 1D DIRECTOR**
A MANN OF THE PEOPLE.





UAW2B

WAYNE BLANCHARD

FOR UAW REGION 2B DIRECTOR



ACCESSIBLE. EXPERIENCED. PROVEN.



PROVEN LEADERSHIP

as former Director of UAW Region 2B



EXPERIENCED NEGOTIATOR

focused on protecting members' rights and winning meaningful gains



COMMITTED TO TRANSPARENCY

accountability, and putting members first

“

My commitment has always been to the members of Region 2B. I'm running to ensure Region 2B has strong leadership that puts members first, listens to every voice, and fights every day to protect the interests of working families.

- WAYNE BLANCHARD

”

MEMBER DRIVEN.
MEMBER FOCUSED.
MEMBERS FIRST!

Elect



WAYNE BLANCHARD
FOR UAW REGION 2B DIRECTOR

www.wayneblanchardforuaw.com

f @wayneblanchardforuaw



REGION 4 DIRECTOR CANDIDATES



VOTE  **JAMES DUMAS**

— ★ **FOR UAW REGION 4 DIRECTOR** ★ —

ACCOUNTABILITY. COMMUNICATION. REPRESENTATION. RESULTS.

A STRONGER REGION 4 THAT PUTS MEMBERS FIRST.

 **STRONGER REPRESENTATION**

When members face discipline, harassment, contract violations, or unsafe conditions, **they deserve aggressive representation.**

- ✓ Strengthen contract enforcement
- ✓ Expand steward and officer training
- ✓ Improve support for local unions
- ✓ Ensure members receive the representation they deserve

 **RETIREES MATTER**

Retirees built this union and must never be forgotten.

- ✓ Protect pensions and retirement security
- ✓ Strengthen retiree engagement and participation
- ✓ Advocate for retiree concerns at every level
- ✓ Honor the contributions of those who built our union

TOGETHER, WE CAN BUILD A STRONGER FUTURE FOR EVERY MEMBER, EVERY LOCAL, EVERY DAY.

VOTE JAMES DUMAS *for* **UAW REGION 4 DIRECTOR**

PAID FOR BY THE COMMITTEE TO ELECT JAMES DUMAS • UAW REGION 4 DIRECTOR



SOLIDARITY. STRENGTH. OUR UNION.

ELECT

RICHARD C. GLOWACKI

DIRECTOR

OF

UAW REGION 4




I HAVE BEEN A UAW MEMBER SINCE 1989. IN THOSE 37 YEARS, 35 OF THEM I HAVE BEEN IN A LEADERSHIP ROLE WITHIN MY LOCALS. I BEEN BARGAINING CHAIR AT TWO DIFFERENT LOCALS (627&180). PRESENTLY I AM BARGAINING CHAIR AT LOCAL180 AND HAVE HELD THE POSITION FOR 5 TERMS UNOPPOSED. I'M CURRENTLY PRESIDENT OF THE UAW/CNH COUNCIL FOR THE LAST 4 TERMS. I HAVE BEEN MENTORED BY SOME OF THE BEST NEGOTIATORS IN THE UAW PAST AND PRESENT. I'M A STAUNCH UNION ADVOCATE AND FIRMLY BELIEVE WE NEED TO START ORGANIZING MORE IN THE AG-IMP SECTOR. DENSITY IS THE KEY FOR US TO BE ABLE TO NEGOTIATE BETTER CONTRACTS. I'VE BEEN BANGING THAT DRUM FOR THE PAST DECADE AS PRESIDENT OF THE UAW/CNH COUNCIL. WHAT ONCE WAS A COUNCIL OF 12+ LOCALS IS NOW DOWN TO ONLY LOCAL 180. THIS TREND IN AG-IMP IS NOT SUSTAINABLE. WE NEED TO MARSHALL MORE RESOURCES INTO ORGANIZING ACROSS ALL SECTORS. WE CANNOT STAND ON THE SIDELINES AND HOPE FOR A MIRACLE. REGION 4 IS A DIVERSE REGION WITH HOME TO MANY OF THE BIGGEST AG-IMP COMPANIES. MY GOAL IS TO WORK WITH ALL THE LOCALS ACROSS THIS GREAT REGION AND GET MORE LOCATIONS ORGANIZED SO WE CAN ADVANCE OUR UNION MEMBERSHIP WITH GOOD FAMILY SUSTAINING UNION JOBS. I AM NOT ASKING FOR DONATIONS TO MY CAMPAIGN. I AM RUNNING THIS CAMPAIGN BY MYSELF WITH NO OUTSIDE ASSISTANCE OR MONEY. I FEEL THAT THE POWERS THAT BE FEEL A CAMPAIGN NEEDS TO BE ENORMOUS AND WELL FUNDED TO BE SUCCESSFUL. I DON'T BELIEVE THAT. I FEEL THAT IF I'M HONEST AND CLEAR WITH MY MESSAGE MEMBERS OF REGION 4 WILL SEE I AM SIMPLY A BLUE COLLAR UAW WORKER/LEADER THAT HAS TRIED TO MAKE THE LIVES OF MY MEMBERS BETTER IN ANY WAY I CAN. WE HAVE A LOT OF BIG CONTRACTS COMING UP AND WITH MY YEARS OF BARGAINING EXPERIENCE I RELISH THE OPPORTUNITY TO TRY AND MAKE THE LIVES OF ALL REGION 4 MEMBERS BETTER. I HUMBLBY ASK FOR YOUR SUPPORT AND ALLOW ME THE OPPORTUNITY TO MAKE A DIFFERENCE IN REGION 4. THANK YOU. AND REMEMBER,

UNITED WE BARGAIN, DIVIDED WE BEG!

GLOWACKIFORREGION4@GMAIL.COM

REGION 9 DIRECTOR CANDIDATES

DAN MALONEY

FOR REGION 9 DIRECTOR

- ✓ 42 year UAW member
- ✓ 8 term Local 1097 President
- ✓ Twice elected to the UAW-GM National Negotiations Committee
- ✓ Current negotiator and grievance handler for our Amalgamated units in IPS, bus assembly, sanitation, and medical
- ✓ President of the Rochester Area Labor Federation AFL-CIO

MALONEYFORUAW9.ORG



LEARN MORE & GET INVOLVED



REGION 9 DESERVES A FIGHTER.

My plant was spun off from GM in 1999. I stood up against concessions, even when it put a target on my back. We still have work left to do on tiers. In many of our contracts, wages still don't keep up with the cost of living. Members deserve a leader with the integrity to stand up to corporate greed and clean up any remnants of corruption in our Region.

WE CAN'T GO BACK TO THE BAD OLD DAYS.

I fought for 1 Member, 1 Vote because members deserve to choose our leaders and hold them accountable. I'm running to ensure Region 9 serves our locals and our membership — not the other way around. I humbly ask for your support.

✓ RE-ELECT ★★ Jimmy ★★ LAKEMAN for UAW REGION 9 DIRECTOR

Supporting
Local
Unions

Advocating
For
Retirees

Protecting
Jobs &
Benefits

Organizing For
Our
Future

**STRONGER TOGETHER!
STRONGER TOMORROW!**

BUILT ON SOLIDARITY
DRIVEN BY MEMBERS

★★★★★★★★★
ONE REGION. ONE VOICE. ONE UNION



**VOTE TO
RE-ELECT**

JIMMY LAKEMAN

UAW REGION 9 DIRECTOR

UNION SECURITY AGREEMENTS

Notice to Persons Covered by Union Security Agreements Regulated Under the National Labor Relations Act

The UAW, like other unions, spends the vast majority of its funds on collective-bargaining-related activity, as well as some amounts for political lobbying, community services, citizenship fund activities, international affairs, organizing, charitable donations, publications advancing the union's political positions, certain litigation and other matters. Under the Supreme Court decision in *CWA v. Beck*, nonunion members who pay money to the union under union security agreements may file objections to nonrepresentational-related expenditures of the money they pay under such agreements. (Such agreements, including those that the UAW is a party to, may be and are applied by the UAW only to require as a condition of employment that covered employees "tender the periodic dues and initiation fees uniformly required as a condition of acquiring or retaining membership" in the union. This means that at any time you may decline membership in the union and be a non-member agency-fee payer. In addition, if you do so, you are eligible to submit an objection to the UAW under *Beck* as described below.)

To comply with the *Beck* decision, the UAW honors objections by nonmembers of the union covered by National Labor Relations Act union security agreements who notify in writing the Agency Fee Payer Objection Administration-Private Sector, International Union, UAW, 8000 E. Jefferson Ave., Detroit, MI 48214 of their objection. Objections may be filed at any time but must be renewed each year. Objectors will be charged only for expenditures related to representational activities. All non-members who file such an objection will receive the UAW's Report of Expenditures Incurred in Providing Collective

Bargaining Related Services for Fiscal Year 2025. This Report provides the basis for the amount which will be charged to Objectors for the period from Aug. 1, 2026, through July 31, 2027. The report arrives at this amount by an analysis of the UAW's 2025 expenditures which provides a detailed allocation of those expenditures between the **84.45** percent of such expenditures which are related to the UAW's representational activities, and from which the amount charged Objectors is derived, and the **15.55** percent of such expenditures which are not or may not be so related.

Any challenge by an Objector to the calculations in the Report or any challenge by an objector claiming the Report does not properly determine what portion of the UAW's expenditures were expended on matters unrelated to representational matters will be referred to an impartial decision maker appointed by the American Arbitration Association under its Rules for Impartial Determination of Union Fees. Such challenges by Objectors to the Report must be made in writing, and must be addressed to Agency Fee Payer Objection Administration-Private Sector, International Union, UAW, 8000 E. Jefferson Ave., Detroit, MI 48214. For arbitration this year, such challenges to the FY 2025 Report must be received by the UAW on or before October 5, 2026, except for challenges by Objectors who have already received a FY 2025 report, who have been notified of the deadline applicable to them. ■

